Installation Management Agency

STALWART AWARD

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WHO IS AN IMA STALWART?

An individual who receives an IMA STALWART Award is someone who, in the daily performance of their assigned duties, stands out as a model worker among their fellow employees with vigor and strength in body, mind and spirit. The individual embodies the ideals and values of IMA more than any other and has consistently demonstrated those values in the normal course of conducting IMA business. The individual (military, civilian, local national employee, or contractor) represents the highest standards of performance and has promoted the IMA mission and vision ways that are worthy of formal recognition.

The award recognizes the outstanding accomplishments of IMA employees that have not only has been highly exemplary, but have significantly contributed to the Agency's success in carrying out the IMA mission, operations, goals, objectives, capabilities, and strategies. An IMA STALWART is someone whose performance is marked by excellence and inspirational team spirit.

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European Region

Ms. Annette Evans, Chief, Family Support Division, 22nd Area Support Group, Vicenza, Italy. Ms. Evans' concept of a "Heartfelt Thanks" Program for military spouses for their support during Operation Iraqi Freedom and her leadership during the deployment of the 173rd Airborne Brigade characterize her role as a change agent for Family support strategic responsiveness. She spearheaded several large-scale initiatives that were crucial to Soldier and family well being. She was able to maintain a twenty four hour Family Assistance Center which serviced a population of 33,000 clients. She worked many of the weekend shifts herself. Ms. Evans served as a role model for her subordinates. Their independent successes are a result of her mentoring and her commitment to her employees.

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Korea Region

Mr. William Kapaku, Jr., Deputy to the Garrison Commander at Camp Red Cloud. Mr. Kapaku has been integrally involved in strategic planning, activity based costing management, productivity improvement and performance management review boards. Through progressive training of garrison leadership and employees, garrison PIR topped 2 million dollars. His positive efforts have resulted in high army performance improvement criteria ratings, customer service ratings of 90%, and numerous awards recognizing efforts of Camp Red Cloud employees by virtue of their commitment to improving performance while minimizing costs..

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Northeast Region

Mr. Kenneth P. (Paul) LeGrice, director, Force Protection Directorate, Fort Dix, New Jersey. Mr. legrice's accomplishments contributed immensely to Fort Dix, one of the busiest power projection platforms in the Army. His pursuit of partnership with the Air Force resulted in substantial cost savings. He has managed construction projects that will vastly enhance Ft. Dix and the Army capabilities. His coordination optimized the use of training facilities and he was able to assure quality soldier training of well over one million man-days.

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Northwest Region

Ms. Helen M. Gough, Deputy to the Garrison Commander, Fort Riley, Kansas. Ms. Gough is responsible for managing the day-to-day base operations for the installation and for providing administrative program direction to various directors and special staff in finance, engineering, environmental, information technology, logistics, community activities, housing, education, personnel, and fire services. Under her guidance, Fort Riley has achieved significant success in Activity Based Costing, consolidating eight logistics contracts into one. Her development of comprehensive performance measures and her development of workforce training programs will insure continued success for Fort Riley.

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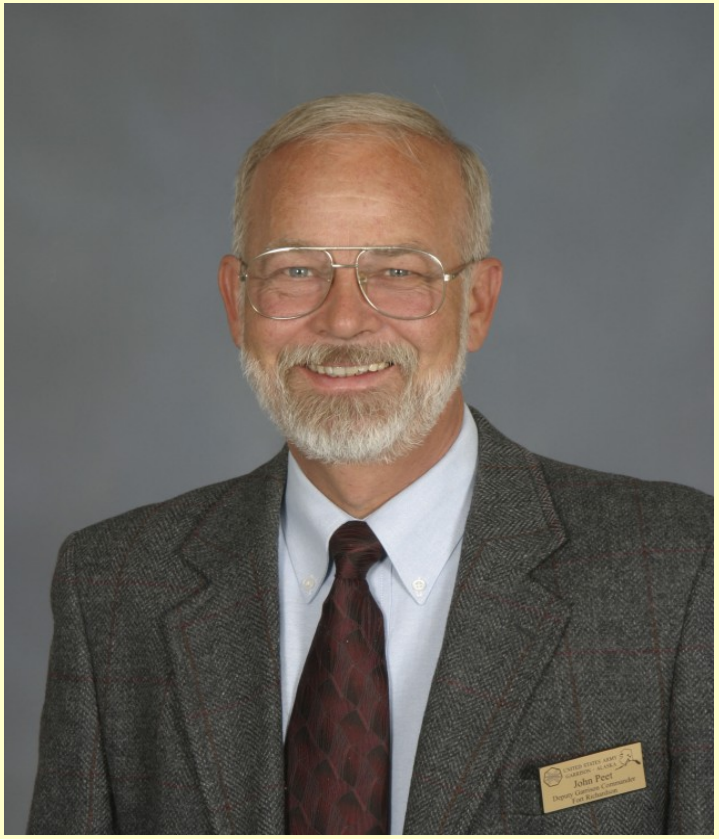
Pacific Region



JOHN H. PEET, Executive Officer, United States Army Garrison, Fort Richardson, Alaska._Mr. Peet personally led efforts to reorganize, expand, and then consolidate the Fort Richardson and Alaska Garrisons. These projects directly reflect the IMA goals and establish standard and efficient garrison operations that provide the highest quality services to our customers. He lead the innovative planning process to integrate the garrison civilian workforce into the deployment and outload support missions of the Garrison, relieving mission units of unrelated tasks. He implemented Activity Based Costing and Management across the Garrison, and implemented Productivity Improvement Reviews which increased customer satisfaction rates and resulted in increased revenues. His contributions to the strategic success of Fort Richardson demonstrate his capable leadership and customer orientation.

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Southeast Region

Command Sergeant Major Mittie A. Smith, Command Sergeant Major, United States Army Garrison, Hunter Army Airfield, Georgia. Command Sergeant Major Smith actively pursued an agenda of improving her Soldiers quality of life and has accomplished that agenda by being involved in the upgrading of facilities and operations in Hunter Army Airfield. She stabilized a critical situation as she took responsibility for a 700-soldier mobilization facility. She developed a phased plan to secure the Battalion status within a 4-month period. Her efforts contributed to Hunter Airfields success in winning the Army Times Best Community Spirit Award and a 2004 Army community of Excellence Award.

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Southwest Region

Ms. Brenda J. Spencer- Ragland, Director of Morale, Welfare, Recreation, and Family Program, Fort Sill, Oklahoma. Ms. Spencer-Ragland was instrumental in restructuring MWR programs at Fort Sill sustaining financial solvency for several business programs, which were in jeopardy. She succeeded in positioning a non-appropriated fund major construction project for a Project Validation Assessment (PVA) for fiscal year 2006, one of only two for the entire region. By her leadership, Fort Sill Net Income Before Depreciation increased from 120,177 dollars in FY 2002 to 666,187 dollars in FY 2003, in FY 04 these programs have shown a Net income Before Depreciation of $950,000. She has consistently demonstrated her care for customers leading her employees by example.

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Headquarters and Region Staff

MR. MICHAEL J. DAMICO, Food Program Manager, Logistics Division, Europe Region. Mr. Damico initiated a Theater-wide food service professional development program providing quarterly video teleconference training for all food service personnel in Europe. His efforts supported the 51 garrison dining facilities in IMA Europe and resulted in recovery of 500,000 dollars in undelivered contractor equipment. Mr. Damico worked tirelessly to ensure food service dollars spent to provide quality meals to Soldiers are maximized through development and implementation of a business plan and strategy for procurement of subsistence products.